**FORM #6: Diversity and Equal Opportunity Search Report**

Department: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Position: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Appointment: Temporary \_\_\_\_ Tenure Track \_\_\_\_ Other \_\_\_\_\_\_\_\_\_\_\_\_

Search chair: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Diversity Liaison: : \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Search start date: \_\_\_/\_\_\_/\_\_\_ Candidate hire date: \_\_\_/\_\_\_/\_\_\_

List of committee members: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

List of publications and resources where job announcement was posted (note any that were exceptionally useful):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Provide an overview/narrative of the efforts to identify and recruit candidates from underrepresented groups: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Profile of Applicant Pool:**

Total number of applications received: \_\_

Number who self-identified as an ethnic, racial, gender, sexual, or other minority: \_\_\_

Profile of self-identifying applications (total number, number of males, number of females):

Total Males Females

American Indian or

Alaska Native \_\_\_\_ \_\_\_\_ \_\_\_\_

Asian \_\_\_\_ \_\_\_\_ \_\_\_\_

Black or African-American \_\_\_\_ \_\_\_\_ \_\_\_\_

Caucasian or White \_\_\_\_ \_\_\_\_ \_\_\_\_

Total Males Females

Hispanic or Latino \_\_\_\_ \_\_\_\_ \_\_\_\_

Native Hawaiian or

Other Pacific Islander \_\_\_\_ \_\_\_\_ \_\_\_\_

Multi-racial \_\_\_\_ \_\_\_\_ \_\_\_\_

Lesbian, Gay, Transgender \_\_\_\_ \_\_\_\_ \_\_\_\_

Non-US Citizens/

Permanent Residents \_\_\_\_ \_\_\_\_ \_\_\_\_

Applicants that did not

self-identify to above \_\_\_\_ \_\_\_\_ \_\_\_\_

Other:

**Profile of Campus Interviewee Pool**

Number of candidates interviewed on campus: \_\_\_

List candidates in order of preference by search committee (do not provide name):

Ethnicity Gender Key strengths in the search

(2)

(3)

Circle the number of the candidate that was hired for the position. If the hired candidate was not the first choice of the committee, please explain below.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Comments: